

Building Effective Community
Organizations and Getting Agency
Buy-in for Community Practice

Getting Agency Buy-in for Advocacy

- You will use many of the same assessment, relationship-building, persuasion, and analysis skills to do this internal work as you will in your macro practice
- Understand your organization's culture
- Connect with organizational values
 - Excellence, innovation, social justice, competitiveness, risktaking, empowerment
- Build a coalition for change within the organization
- 🖖 Craft a plan
 - Where to start, what are your short, medium, and long-range goals?

Questions to Consider

- Role of Board, your access to the Board
- Previous agency experiences with advocacy?
 - Know what has been tried, who was involved, the outcome
- Possible costs/losses—be prepared for this question, and try to ascertain how much back-up you have
- Role of clients in pressuring the agency to take on advocacy
 - Most authentic and effective if it comes from those you serve, but this can be tricky if you expect significant resistance
- What are you willing to invest/offer?
- Landscape—what are other organizations doing?
 - Appeal to sense of broader duty and/or competition

"What's in it for me," CEO asks?

- We will build loyalty among our clients
- We need to compete—others are out there getting what they can for their constituencies/organizations
- Models engagement for clients and communities—can make our programming more effective
- Impacting policies and community power structures=only way to really protect our interests
- Builds relationships with elected officials (that will help us later)
- Builds power, visibility, reputation for our organization
- Enhances workers' skills and provides career development opportunities

Starting Small— "We can just..."

- Write letters, call, send emails to elected officials
 - Everybody does this after one staff meeting (5 minutes)
- Make the connections between "cases" and "causes" with staff, clients, and community
 - Committee to discuss common concerns, or electronic way of tracking systemic problems (meet 4x/year)
- Watch for news coverage of political or policy issues
 - Commitment to respond with a press release or letter to the editor 2x/year
- Engage our clients
 - Voter registration at intake, invitations to participate
- Sign up for legislative alerts from like-minded organizations
 - Join a coalition in the community, designate a staff member to forward pertinent alerts

"And then we can...'

- Sponsor a Lobby Day for your organization or issue
 - Set up visits for Board members, a group of clients, and some staff
- Host a public forum with candidates or elected officials
 - Collaborate with other organizations/coalitions
- Organize a campaign to generate calls to legislators
 - Use your donor files (people enjoy being asked for something besides \$\$!)
- Publish a regular community newsletter
 - Feature your organization's achievements as well as key policy/community concerns
- Testify at committee hearings with clients
- Work with legislators to draft and move bills
- Follow up with your clients for GOTV
 - Get students or volunteers to make phone calls 2 weeks before Election Day

"We're a 501(c)3...isn't this illegal?"

- Advocacy that does NOT include a 'call to action' (including most community practice) is NOT lobbying and is, therefore, unlimited!
 - Educating community, tracking bills, leadership development, nonpartisan voter registration
- Nonprofit 501(c)3 organizations are allowed to lobby.
 - For "non-electing" organizations, lobbying must be "no substantial part of a charity's activities."
 - This includes expenditures, time and energy devoted by staff and volunteers, and success in achieving advocacy goals.
 - The 501(h) election allows nonprofit organizations to lobby with greater clarity and less worry.

"We just have to fill out this one form"

- By filling out a simple 501(h) form, 501(c)3 organizations can be judged instead by specific dollar limits set on lobbying.
 - Can turn into the IRS at any time; keep a copy for your records
- These nonprofits have no limits on their free (volunteer) lobbying activities and can spend up to 20% of the first \$500,000 of their annual organization's budget on lobbying (although no more than 25% of this can be spent on grassroots lobbying).

"Here's what we can and can't do"

Safe Activities

- Public education about policy issues (with a 'call to action', it counts as lobbying)
- Nonpartisan voter registration drives
- Candidate surveys (with guidance)
- Lobbying within legal limits
- Policy analysis without a "call to action"

Unsafe Activities

- Candidate endorsements
- Campaign contributions
- Candidate pledges
- Partisan GOTV
- Exceeding lobbying limits, or failing to keep track of lobbying activities
- Failing to distinguish between "grassroots" and "direct" lobbying

"But what about...?"

Elections

- 501(c)3s cannot engage in candidate activities.
- Activities that may otherwise be permitted, like criticizing an incumbent's stance, may be seen as "electioneering" if undertaken during an election cycle.
- Can do nonpartisan VR, GOTV, and voter education

Ballot Work

 Permitted, and counted as "direct" lobbying (subject to limits) (but not politician recall ballot measures).

Electronic Communications

 As with other activities, must judge if content is lobbying and if audience is direct or grassroots and count expense.

"What if we get into trouble?"

- Alliance for Justice www.afj.org
 - Plain-language legal guides, regional and national trainings
- Center for Community Change www.communitychange.org
 - Charity Lobbying in the Public Interest www.clpi.org

Fundraising to Support your Advocacy

Fundraising Events

- Must have a dual purpose and clear budget, fill a niche
- There are MANY easier and more lucrative ways to raise money, but events can also raise your profile, engage members, educate, and build allies

Membership/Direct Appeals

 Most of our constituents cannot afford high dues, but can structure so that revenue comes in from those affected and also allows sizeable contributions from sympathetic others

Revenue Generation

 Fees for service (policy updates, newsletters, services to other nonprofit organizations)

Foundations and Advocacy Support

- Foundations can fund lobbying, as long as grants are not earmarked for that purpose, although many are still unclear about this.
 - They are not legally restricted from funding non-lobbying advocacy and community organizing AT ALL.
- Many foundations hesitant to fund advocacy and organizing for other, more political reasons.
- Winning foundation support for advocacy:
 - Work with local foundations when possible
 - Make a personal connection first (if possible)
 - Seek support for specific projects first
 - Tailor your proposal to their objectives and rules

Resources for Foundations and Advocacy

- Council on Foundations www.cof.org
- Foundation Center http://foundationcenter.org
- Greater Kansas City Community Foundation www.gkccf.org
- National foundations with reputations for leading advocacy funding: Mott Foundation, US Conference of Catholic Bishops CCHD, Nathan Cummings, Atlantic Philanthropies, WK Kellogg, Annie E. Casey, Carnegie, Ford

Starting from Scratch

- Do I really need my own organization?
- What kind of organization do I need?
 - For-profit, 501(c)3, 501(c)4, Political Action Committee
- How do I start?
 - Needs Assessment, Community Engagement (buy-in)
 - Board of Directors/Leadership Development (ownership)
 - Incorporation, structure, by-laws, mission, vision (infrastructure)
 - Programming (action)
 - Fundraising (sustenance)
 - Staffing (maintenance)
 - Staffing can be a dilemma sometimes regarding hiring from the community v. hiring for specific training/skills

Questions/Discussion

- What makes sense as a starting point within your organization?
- What would work best to raise money to support your advocacy work? How can your existing revenue picture/funding relationships support this?
- Do you think that your organization is in a gray area regarding the legalities of advocacy? How might you approach your leadership about setting up a structure?